



GOVERNMENT OF KERALA  
Labour and Rehabilitation (B) Department

NOTIFICATIONS

I

G.O. (Rt.) No. 383/2009/LBR.

*Dated, Thiruvananthapuram, 17th March 2009.*

**S.R.O. No. 381/2009.**—In exercise of the powers conferred by Section 87 of the Employees State Insurance Act, 1948 (Central Act 34 of 1948), read with Section 91-A thereof, the Government of Kerala in consultation with the Employees' State Insurance Corporation hereby exempt Kaveri Pet and Polyforms Pvt. Ltd., Peringole, Kolenchery P. O., Ernakulam District, Pin-682 311 from the operation of the provisions of the said Act for a period of one year from 18th December, 2000 to 17th December, 2001 subject to the following conditions, namely:—

(1) The establishment shall maintain a register showing the names and designations of its employees;

(2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates;

(3) The contribution for the exempted period if already paid, shall not be refunded;

(4) The establishment shall submit in respect of the period during which it was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950;

(5) Exempted on condition that the establishment shall be brought under ESI Scheme in future.

(6) Any Inspector appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official of the Corporation authorised in this behalf shall for the purpose of—

(i) verifying the particulars contained in any return submitted under sub-section (1) of section 44 of the said Act; or

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(6) Any Inspector appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official of the Corporation authorised in this behalf shall for the purpose of—

(i) verifying the particulars contained in any return submitted under sub-section (1) of section 44 of the said Act ; or

(ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950, for the said period ; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and kind being benefits in considerations of which exemption is being granted under this notification ; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said establishment be empowered to—

(a) require the society to furnish to him such information as he may consider necessary ; or

(b) enter any factory, establishment, office or other premises occupied by the said establishment at any reasonable time and require any person found in charge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents, relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary ; or

(c) examine the officers of the society servants of the said society or any person found in such factory, establishment office or other premises or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee ; or

(d) make copies of or take extracts from any register, account books or other documents maintained in such society, office or other premises of the said establishment.

By order of the Governor,  
S. ABDUL KHAFOOR,  
*Joint Secretary to Government.*



### Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Executive Director, Kaveri Pet and Poly forms Private Limited, Peringole, Kolenchery P. O., Ernakulam District, Pin-682 311 has requested the Government to exempt the permanent Employees from the provisions of the Employees State Insurance Act, 1948 for the period from 18th December 2004 to 17th December, 2005.

In consultation with the Regional Director, Employees' State Insurance Corporation, Thrissur, Government have decided to exempt the said establishment from the provisions of said Act for a period of one year from 18th December, 2004 to 17th December, 2005.

This notification is intended to achieve the above purpose.

### VI

**S. R. O. No. 386/2009.**—In exercise of the powers conferred by section 87 of the Employees State Insurance Act, 1948 (Central Act 34 of 1948), read with Section 91A thereof, the Government of Kerala in consultation with the Employees' State Insurance Corporation hereby exempt Kaveri Pet and Poly forms Private Limited, Peringole, Kolenchery P.O., Ernakulam District, Pin-682 311 from the operation of the provisions of the said Act for a period of one year from 18th December, 2005 to 17th December, 2006 subject to the following conditions namely :—

(1) The establishment shall maintain a register showing the names and designations of its employees ;

(2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates ;

(3) The contribution for the exempted period if already paid, shall not be refunded ;

(4) The establishment shall submit in respect of the period during which it was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950 ;

(5) Exempted on condition that the establishment shall be brought under ESI scheme in future.



(6) Any Inspector appointed by the Corporation under sub-section (1) of section 45 of the said Act, or other official of the Corporation authorized in this behalf shall for the purpose of—

(i) verifying the particulars contained in any return submitted under sub-section (1) of section 44 of the said Act ; or

(ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950, for the said period ; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and kind being benefits in considerations of which exemption is being granted under this notification ; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said establishment be empowered to —

- (a) require the establishment to furnish to him such information as he may consider necessary ; or
- (b) enter any factory, establishment, office or other premises occupied by the said establishment at any reasonable time and require any person found in charge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents, relating to the employment or persons and payment of wages or to furnish to him such information as he may consider necessary ; or
- (c) examine the officers of the establishment servants of the said establishment or any person found in such factory, establishment, office or other premises or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee ; or
- (d) make copies of or take extracts from any register, account books or other documents maintained in such society office or other premises of the said establishment.

By order of the Governor,  
S. ABDUL KHAFOOR,  
*Joint Secretary to Government.*



### Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Executive Director, Kaveri Pet and Polyforms Private Limited, Peringole, Kolenchery P.O., Ernakulam District, Pin-682 311 has requested the Government to exempt the permanent employees from the provisions of the Employees State Insurance Act, 1948 for the period from 18th December, 2005 to 17th December, 2006.

In consultation with the Regional Director, Employees' State Insurance Corporation, Thrissur, Government have decided to exempt the said establishment from the provisions of said Act for a period of one year from 18th December, 2005 to 17th December, 2006.

This notification is intended to achieve the above purpose

### VII

**S. R. O. No. 387/2009.**— In exercise of the powers conferred by section 87 of the Employees State Insurance Act, 1948 (Central Act 34 of 1948) read with Section 91-A thereof, the Government of Kerala in consultation with the Employees' State Insurance Corporation hereby exempt Kaveri Pet and Polyforms Pvt. Ltd., Peringole, Kolenchery P.O., Ernakulam District, Pin-682 311 from the operation of the provisions of the said Act for a period from 18th December, 2006 to 2nd August, 2007 subject to the following conditions, namely :—

(1) The establishment shall maintain a register showing the names and designations of its employees ;

(2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates ;

(3) The contribution for the exempted period if already paid, shall not be refunded ;

(4) The establishment shall submit in respect of the period during which it was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950 ;

(5) Exempted on condition that the establishment shall be brought under ESI Scheme in future.



(6) Any Inspector appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official of the Corporation authorized in this behalf shall for the purpose of—

(i) verifying the particulars contained in any return submitted under sub-section (1) of section 44 of the said Act ; or

(ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950, for the said period ; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and kind being benefits in considerations of which exemption is being granted under this notification ; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said establishment be empowered to—

- (a) require the establishment to furnish to him such information as he may consider necessary ; or
- (b) enter any factory, establishment, office or other premises occupied by the said establishment at any reasonable time and require any person found in charge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents, relating to the employment or persons and payment of wages or to furnish to him such information as he may consider necessary ; or
- (c) examine the officers of the establishment servants of the said establishment or any person found in such factory, establishment, office or other premises or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee ; or
- (d) make copies of or take extracts from any register, account books or other documents maintained in such society office or other premises of the said establishment.

By order of the Governor,

S. ABDUL KHAFOOR,

*Joint Secretary to Government.*



**Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

The Executive Director, Kaveri Pet and Polyforms Pvt. Ltd., Peringole, Kolenchery P. O., Ernakulam District, Pin-682 311 has requested the Government to exempt the permanent Employees from the provisions of the Employees State Insurance Act, 1948 for the period from 18th December, 2006 to 17th December, 2007.

In consultation with the Regional Director, Employees' State Insurance Corporation, Thrissur, Government have decided to exempt the said establishment from the provisions of said Act for a period from 18th December, 2006 to 2nd August, 2007.

This notification is intended to achieve the above purpose.

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(ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950 for the said period ; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and kind being benefits in considerations of which exemption is being granted under this notification ; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said establishment be empowered to—

- (a) require the establishment to furnish to him such information as he may consider necessary ; or
- (b) enter any factory, establishment, office or other premises occupied by the said establishment at any reasonable time and require any person found in charge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents, relating to the employment or persons and payment of wages or to furnish to him such information as he may consider necessary ; or
- (c) examine the officers of the establishment servants of the said establishment or any person found in such factory, establishment, office or other premises or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee ; or
- (d) make copies of or take extracts from any register, account books or other documents maintained in such society or office or other premises of the said establishment.

By order of the Governor,  
S. ABDUL KHAFOOR,  
*Joint Secretary to Government.*



### Explanatory Note

(This does not form part of the notification, but is intended to indicate general purport.)

The Executive Director, Kaveri Pet and Polyforms Pvt. Ltd., Peringole, Kolenchery P. O., Ernakulam District, Pin-682 311 has requested the Government to exempt the permanent employees from the provisions of the Employees State Insurance Act, 1948 for the period from 18th December, 2000 to 17th December, 2001.

In consultation with the Regional Director, Employees' State Insurance Corporation, Thrissur, Government have decided to exempt the said establishment from the provisions of said Act for a period of one year from 18th December, 2000 to 17th December, 2001.

This notification is intended to achieve the above purpose.

### II

**S. R. O. No.382/2009.**—In exercise of the powers conferred by Section 87 of the Employees State Insurance Act, 1948 (Central Act 34 of 1948), read with Section 91-A thereof, the Government of Kerala in consultation with the Employees' State Insurance Corporation hereby exempt Kaveri Pet and Polyforms Pvt. Ltd., Peringole, Kolenchery P. O., Ernakulam District, Pin-682 311. from the operation of the provisions of the said Act for a period of one year from 18th December, 2001 to 17th December, 2002 subject to the following conditions, namely :—

(1) The establishment shall maintain a register showing the names and designations of its employees ;

(2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates;

(3) The contribution for the exempted period if already paid, shall not be refunded ;

(4) The establishment shall submit in respect of the period during which it was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950 ;

(5) Exempted on condition that the establishment shall be brought under ESI Scheme in future ;



(6) Any Inspector appointed by the Corporation under sub-section(1) of Section 45 of the said Act, or other official of the Corporation authorized in this behalf shall for the purpose of—

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act; or

(ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) regulations 1950, for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and kind being benefits in considerations of which exemption is being granted under this notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said establishment be empowered to—

- (a) require the establishment to furnish to him such information as he may consider necessary ; or
- (b) enter any factory, establishment, office or other premises occupied by the said establishment at any reasonable time and require any person found in charge thereof to produce to such inspector or other official and allow him to examine such documents, books and other documents, relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or
- (c) examine the officers of the establishment servants of the said establishment or any person found in such factory, establishment, office or other premises or any person whom the said inspector or other official has reasonable cause to believe to have been an employee ; or
- (d) make copies of or take extracts from any register, account books or other documents maintained in such society, office or other premises of the said establishment.

By order of the Governor,

S. ABDUL KHAFOOR

*Joint Secretary to Government.*



### Explanatory Note

(This does not form part of the notification but is intended to indicate its general purport.)

The Executive Director, Kaveri Pet and Polyforms Pvt. Ltd., Peringole, Kolencheri P.O., Ernakulam District, Pin-682 311 has requested the Government to exempt the permanent employees from the provisions of the Employees State Insurance Act, 1948 for the period from 18th December, 2001 to 17th December, 2002.

In consultation with the Regional Director, Employees' State Insurance Corporation, Thrissur, Government have decided to exempt the said establishment from the provisions of said Act for a period of one year from 18th December, 2001 to 17th December, 2002.

This notification is intended to achieve the above purpose.

### III

**S. R. O. No. 383/2009.**—In exercise of the powers conferred by section 87 of the Employees State Insurance Act, 1948 (Central Act 34 of 1948), read with Section 91-A thereof, the Government of Kerala in consultation with the Employees, State Insurance Corporation hereby exempt Kaveri Pet and Polyforms Pvt. Ltd., Peringole, Kolenchery P. O., Ernakulam District, Pin-682 311 from the operation of the provisions of the said Act for a period of one year from 18th December, 2002 to 17th December, 2003 subject to the following conditions, namely :—

(1) The establishment shall maintain a register showing the names and designations of its employees ;

(2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates ;

(3) The contribution for the exempted period if already paid, shall not be refunded ;

(4) The establishment shall submit in respect of the period during which it was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950 ;

(5) Exempted on condition that the establishment shall be brought under ESI Scheme in future.



(6) Any Inspector appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official of the Corporation authorized in this behalf shall for the purpose of—

(i) verifying the particulars contained in any return submitted under sub-section (1) of section 44 of the said Act ; or

(ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950, for the said period ; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and kind being benefits in considerations of which exemption is being granted under this notification ; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said establishment be empowered to—

- (a) require the establishment to furnish to him such information as he may consider necessary ; or
- (b) enter any factory, establishment, office or other premises occupied by the said establishment at any reasonable time and require any person found in charge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents relating to the employment or persons and payment of wages or to furnish to him such information as he may consider necessary ; or
- (c) examine the officers of the establishment, servants of the said establishment or any person found in such factory, establishment, office or other premises or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee ; or
- (d) make copies of or take extracts from any register, account books or other documents maintained in such society, office or other premises of the said establishment .

By order of the Governor,  
S. ABDUL KHAFOOR,  
*Joint Secretary to Government.*



### **Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

The Executive Director, Kaveri pet and Polyforms Pvt. Ltd., Peringole, Kolenchery P. O., Ernakulam District, Pin-682 311 has requested the Government to exempt the Permanent employees from the provisions of the Employees State Insurance Act, 1948 for the period from 18th December, 2002 to 17th December, 2003.

In consultation with the Regional Director, Employees' State Insurance Corporation, Thrissur, Government have decided to exempt the said establishment from the provisions of said Act for a period of one year from 18th December, 2002 to 17th December, 2003.

This notification is intended to achieve the above purpose.

### **IV**

**S. R. O. No. 384/2009** —In exercise of the powers conferred by section 87 of the Employees State Insurance Act, 1948 (Central Act 34 of 1948), read with Section 91-A thereof, the Government of Kerala in consultation with the Employees' State Insurance Corporation hereby exempt Kaveri Pet and Polyforms Pvt. Ltd., Peringole, Kolenchery P. O., Ernakulam District, Pin-682 311, from the operation of the provisions of the said Act for a period of one year from 18th December, 2003 to 17th December, 2004 subject to the following conditions, namely :—

(1) The establishment shall maintain a register showing the names and designations of its employees ;

(2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates ;

(3) The contribution for the exempted period if already paid, shall not be refunded ;

(4) The establishment shall submit in respect of the period during which it was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950 ;

(5) Exempted on condition that the establishment shall be brought under ESI scheme in future.



(6) Any Inspector appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official of the Corporation authorized in this behalf shall for the purpose of—

(i) verifying the particulars contained in any return submitted under sub-section (1) of section 44 of the said Act ; or

(ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950, for the said period ; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and kind being benefits in considerations of which exemption is being granted under this notification ; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said establishment be empowered to—

- (a) require the establishment to furnish to him such information as he may consider necessary ; or
- (b) enter any factory, establishment, office or other premises occupied by the said establishment at any reasonable time and require any person found in charge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents, relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary ; or
- (c) examine the officers of the establishment, servants of the said establishment or any person found in such factory, establishment, office or other premises or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee ; or
- (d) make copies of or take extracts from any register , account books or other documents maintained in such society, office or other premises of the said establishment.

By order of the Governor,  
S. ABDUL KHAFOOR,  
*Joint Secretary to Government.*



### Explanatory Note

(This does not form part of the notification but is intended to indicate its general purport.)

The Executive Director, Kaveri Pet and Poly forms Pvt. Limited, Peringole, Kolenchery P. O., Ernakulam District, Pin-682 311 has requested the Government to exempt the permanent employees from the provisions of the Employees State Insurance Act, 1948 for the period from 18th December, 2003 to 17th December, 2004.

In consultation with the Regional Director, Employees' State Insurance Corporation, Thrissur, Government have decided to exempt the said society from the provisions of said Act for a period of one year from 18th December, 2003 to 17th December, 2004.

This notification is intended to achieve the above purpose.

### V

**S.R.O. No. 385/2009.**—In exercise of the powers conferred by Section 87 of the Employees State Insurance Act, 1948 (Central Act 34 of 1948), read with Section 91-A thereof, the Government of Kerala in consultation with the Employees' State Insurance Corporation hereby exempt Kaveri Pet and Poly forms Pvt. Limited Peringole, Kolenchery P. O., Ernakulam District, Pin-682 311 from the operation of the provisions of the said Act for a period of one year from 18th December, 2004 to 17th December, 2005 subject to the following conditions, namely :—

(1) The establishment shall maintain a register showing the names and designations of its employees ;

(2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates ;

(3) The contribution for the exempted period if already paid, shall not be refunded ;

(4) The establishment shall submit in respect of the period during which it was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950 ;

(5) Exempted on condition that the establishment shall be brought under ESI Scheme in future;

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